

---

# Fundamentals of a Perioperative Nursing Program- Sharing the lessons learnt

# Introduction

---

- We will showcase an innovative model we have used to enhance Clinical Practice of Perioperative Nursing.
- Highlights systems and strategies used to develop this program.
- Share the lessons learnt that has evolved the program to its current 2008 format

# 2006/2007 Course Structure

---

- A comprehensive 12 week program that focuses on and integrates anaesthetic, intraoperative and postoperative nursing care.
- Can be broken into individual components

# Ramsay Health Participating Hospitals

---

## Collaborative Program

- 2006
  - 5 Ramsay Hospitals
  - One external hospital
- 2007
  - 6 Ramsay Hospitals

# Factors Contributing to creation of course

---

- Minimal exposure to Perioperative nursing in undergraduate nursing studies
- High cost of post graduate studies



# Course Aim

---

- Recruitment tool for staff to Perioperative nursing
- Supported introduction to Perioperative nursing both theoretically and clinically
- Decrease agency usage

# Multiskilling

---

- Improves flexibility of rostering
- Enhances experience level of department
- Improves coping mechanisms in emergency situations
- Improves team effectiveness
- Cost effective
- Potential resistance

# Evolution of Course 2006-2008

---

- Accreditation with University for credit towards post graduate study
- Corporate Support obtained 2007 onwards
- Course content and time frame redesigned
- Improved exposure of course internally and externally
- Identify target group prior to course re-commencement
- Student/Facilitator expectations evaluated

# Lesson Learnt- Course Design

---

- Identify and meet the needs
  - Participants
  - Hospital management
- Flexible
  - Current Perioperative nurses
  - Division 2 Registered nurses
- Cost
  - Utilise resources

# Lesson Learnt- Evaluation

---

- Informal
- Formal

# Lesson Learnt- Course Time Frame

---

- Course length
- Clinical component

# Lessons Learnt- Exposure of Course

---

- Involve all stakeholders
- Corporate support
- Marketing
- Target audience

# Lesson Learnt- Preparation of Environment

---

- Corporate/Hospital support-change momentum of course
- Management level-supportive of course aims and requirements
- Educator/preceptor-Supportive of course aims and requirements

# Lesson Learnt- Expectations

---

## ■ Facilitator

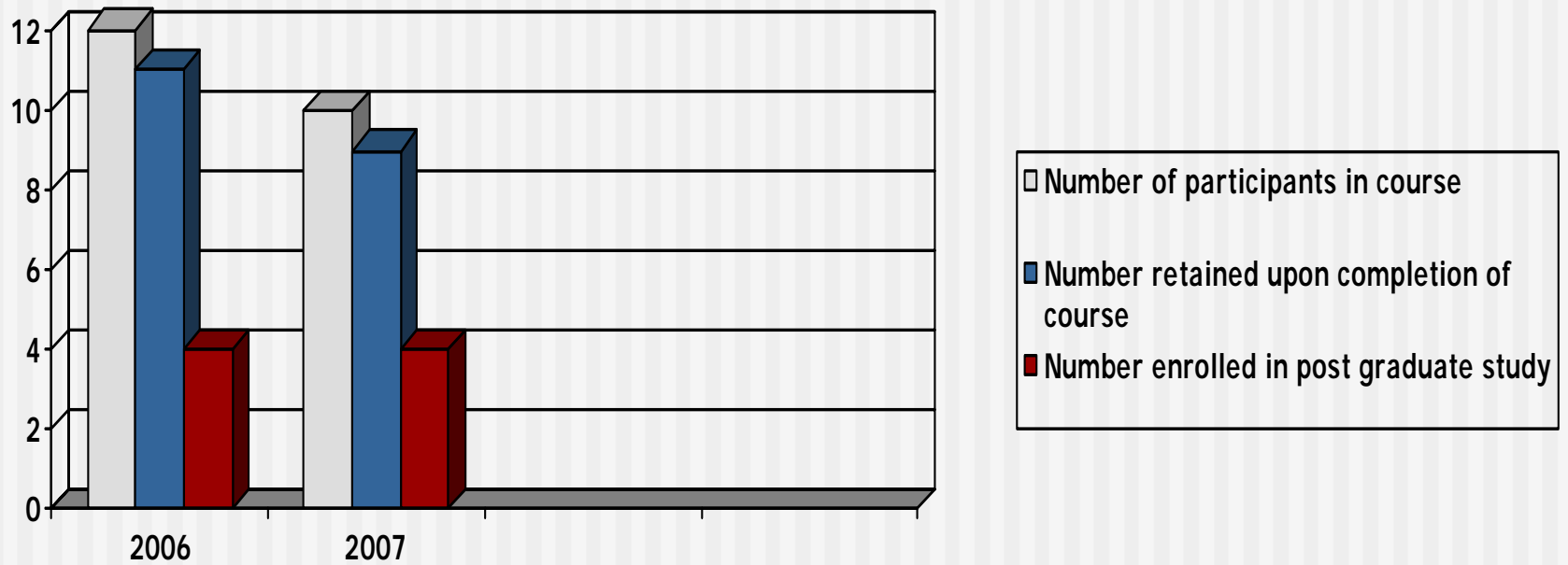
- Establishing hospital standards that reflect university requirements.
- Communication styles

## ■ Participants

- Communication
- Set clear expectations

# Recruitment and retention

---



# Conclusion

---

**L**ength

**E**valuation

**A**dvertising

**R**esources

**N**eeds

**T**arget audience

# Lessons Learnt?

---

