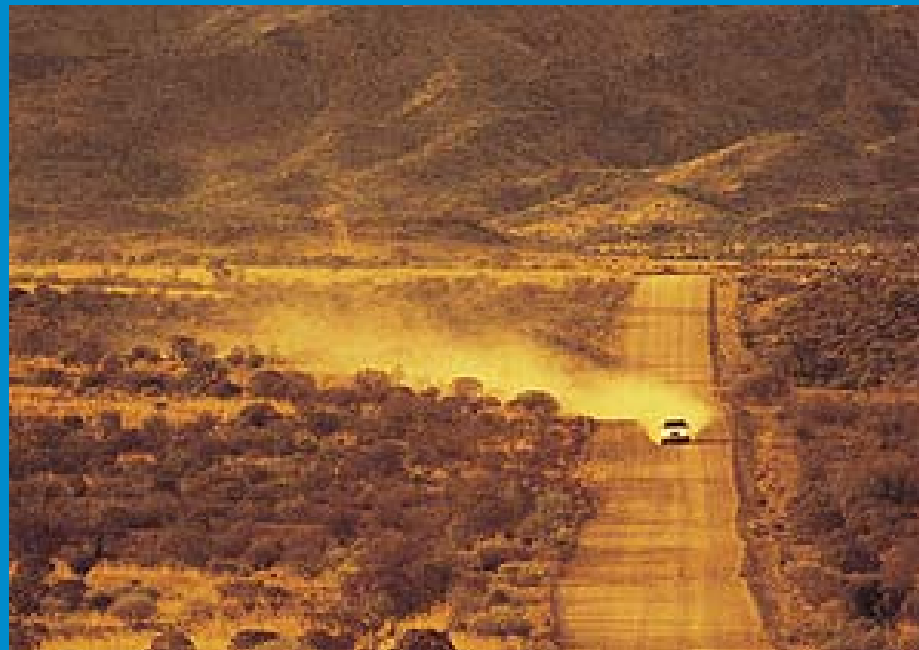


Advanced and Extended Scope of Practice in Allied and Scientific Health

Dawn Skidmore

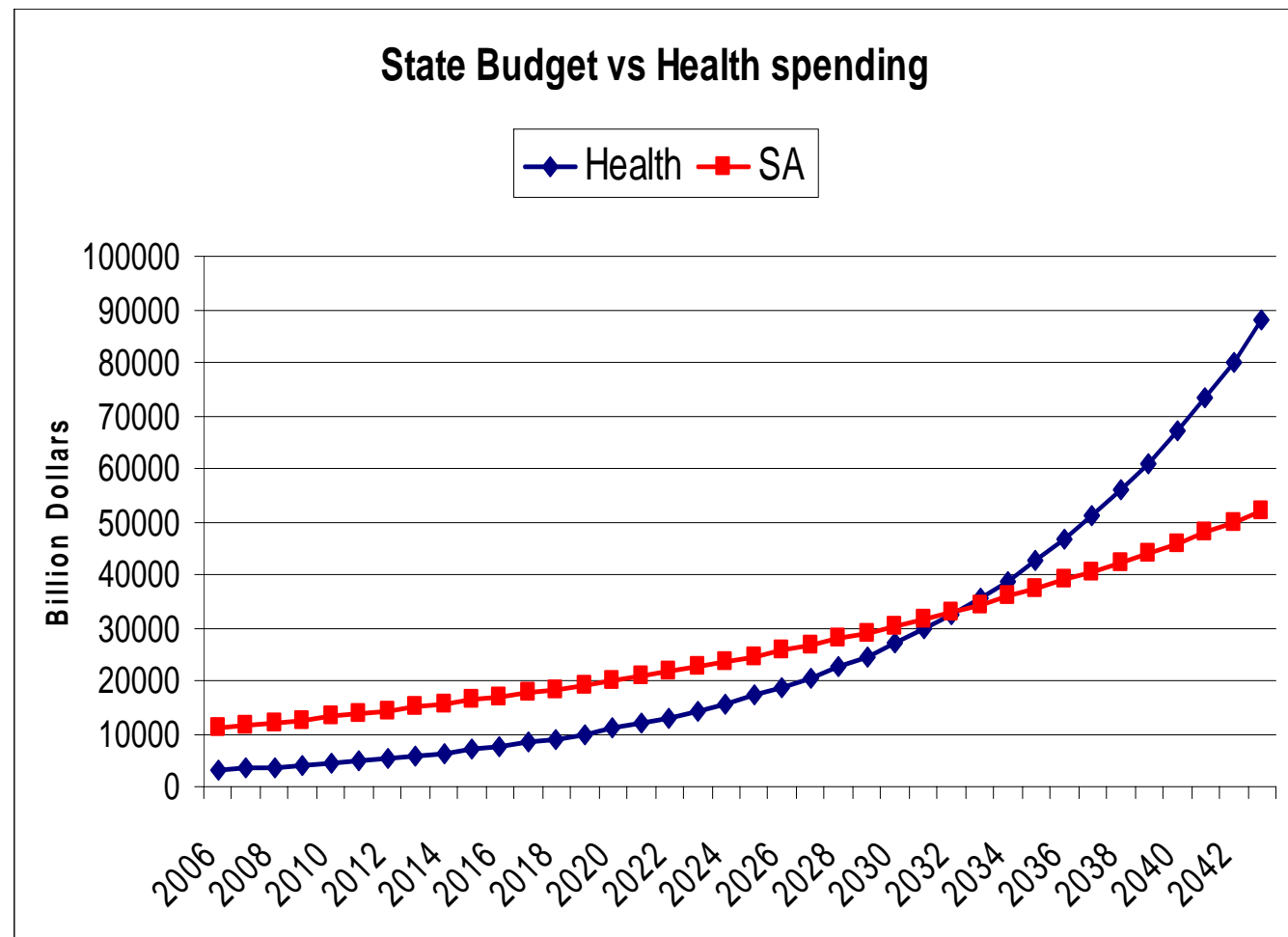


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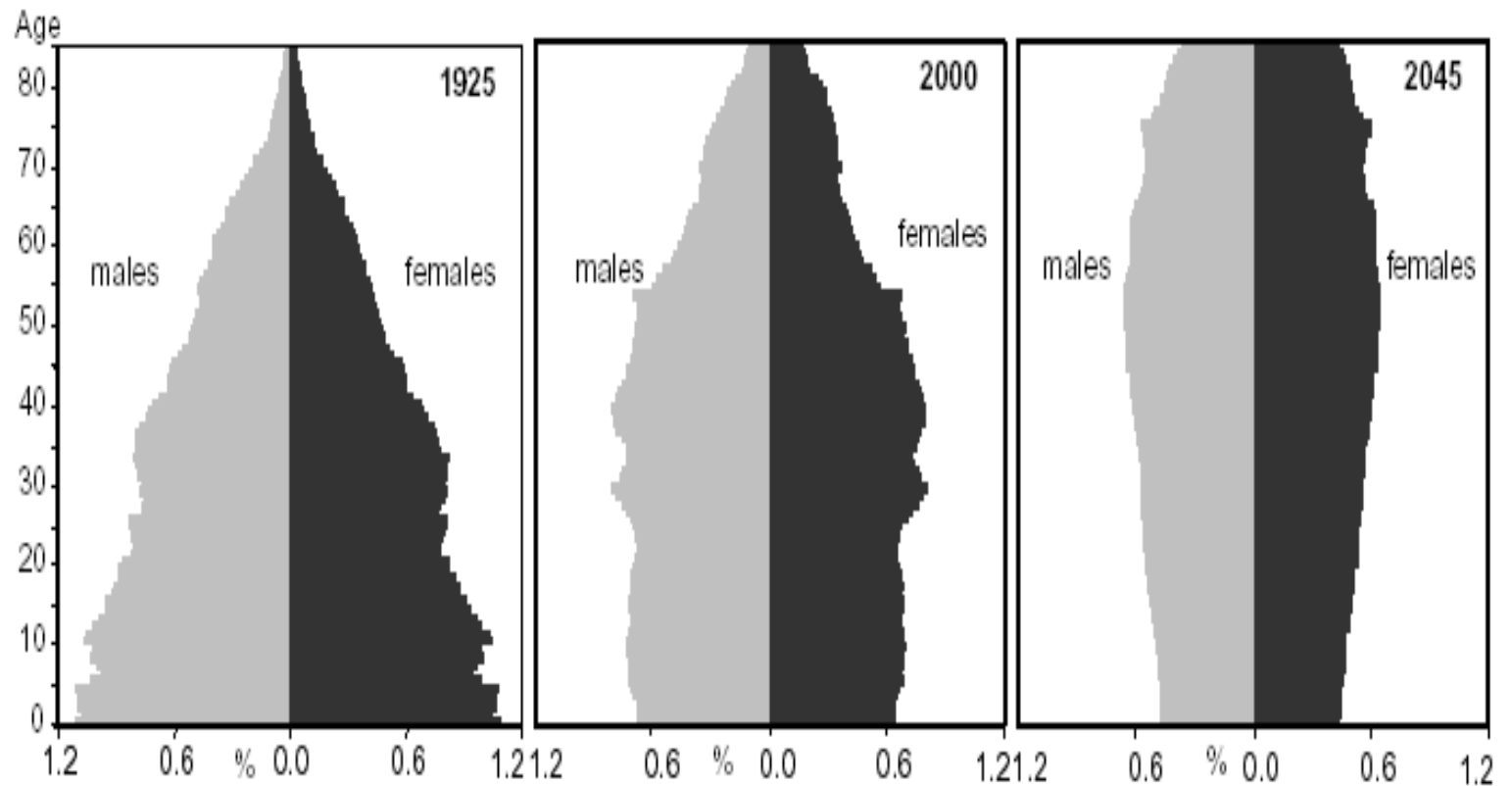
SA Health

Why develop new Workforce Models?

> Current and future challenges



Challenge of Changing Demographics



Why develop new Workforce Models?

- > Progress to date
- > Evidence
- > We are key to future delivery!



Role Redesign

- > What do we mean?
- > Moving skills up or down a traditional skills ladder
- > Extending the depth of a role
- > Extending the breadth of a role
- > Developing new roles



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AHA and Advanced and Extended Scope of Practice Projects

- > Optimising ASH services
- > Huge benefits and outcomes
- > Potential for spread



Advanced and Extended Scope of Practice Project

- > 3 official pilot sites
- > Advanced Speech Pathology
- > Physiotherapy Extended Scope of Practice Clinics
- > Transdisciplinary ESP



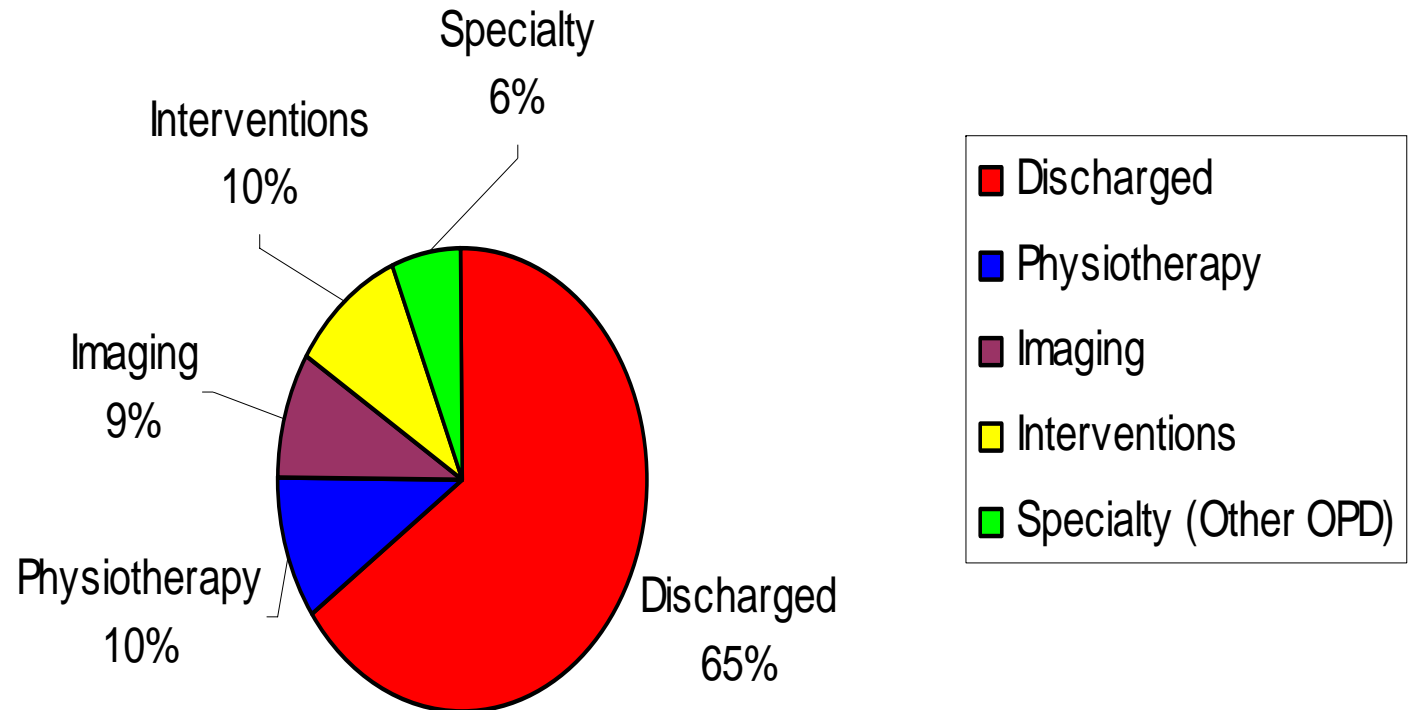
OP Extended Scope of Practice

- > Reduced waiting from 19 to 5 months
- > Improved patient satisfaction
- > Improved clinical outcomes
- > Increased career opportunities for staff



OP Extended Scope of Practice

- > Increased productivity
- > Increased efficiency
- > Release of medical staff



Transdisciplinary approach

- > Benefits:
 - increased capacity and flexibility
 - increased parent satisfaction and capability
 - improved productivity



Challenges

- > Registration, legislation and Medicare
- > Acceptability of new roles
- > Ability to measure and demonstrate change
- > Safety, quality and clinical governance
- > Funding and resources
- > Change management
- > Models that are suitable for metro and Country
- > Lack of whole system working
- > Education and development programmes

Next Steps

- > Potential for Regional roll out across SA

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