



CHANGE CHAMPIONS
& ASSOCIATES

A full day practical workshop

Introduction to Servant Leadership

9.30-16.00

Thursday 4 May, 2017

The Business Centre

365 Little Collins St Melbourne, VIC



BACKGROUND

Servant Leadership is an organisational culture change methodology that turns conventional hierarchical leadership and management on its head. Servant Leadership is about leaders and managers respecting their people as valuable resources. The role of a servant leader is to “inspire and equip” those that they influence to be able to create a better and more sustainable future for both the organisation and its people. It's a head shift away from going through the motions of doing the job to earn a salary and keep the boss happy...and it gets results. A systematic review of the literature shows that Servant Leadership is a viable methodology that benefits organisations, leaders and followers.

Servant Leadership has been linked to agile change methodologies and strategies to improve quality, productivity, efficiency, culture and behaviour change, staff engagement and the bottom line etc. It has attracted the interest of leaders from non profits, sport for development, universities, healthcare and government as well as big name companies and multinationals.

In this workshop, we will examine Servant Leadership as a methodology, and from the perspectives of applicability and viability for your organisation.

References:

Barter A, 2015. A Servant Leadership Implementation Guide – Servant Leadership 101: An Introduction to Servant Leadership.

Parris DL, Peach JW. A Systematic Literature Review of Servant Leadership Theory in Organizational Contexts ,J Bus Ethics (2013) 113:377-393. DOI 10.1007/s 10551-012-1322-6.

Xu F, Caldwell C, Anderson V. Moral Implications of Leadership - Transformative Insights International Journal of Business and Social Research Volume 06, Issue 03, 2016

WHAT WE WILL COVER

- Very brief history of Servant Leadership
- What Servant Leadership is and isn't
- Pros and cons of adopting a Servant Leadership methodology
- Impact for people on work styles, leadership styles, followership, performance etc within and beyond the organisation, department of team
- Servant Leader behaviours
- Overview of how to implement Servant Leadership in your organisation
 - Where and how to start
 - Includes discussion of case studies and lessons learnt.

WHO SHOULD ATTEND

Board members, executives, managers, program managers, team leaders and anyone who aspires to better serve their people and their organisation.

Those who are considering if Servant Leadership might work and how it might work in their organisation, team or department.

YOUR FACILITATOR

Char Weeks is an Executive Master Coach and Change Management Consultant. She has deep experience in one on one and group emerging manager coaching, is a Genos certified emotional intelligence coach and facilitates resilience development. Char has previously introduced Servant Leadership at her The Better Boss Workshops. Char is currently one of the collaborators in the development of a Servant Leadership pilot program.

REGISTRATION FEES

Full day one person \$355.00 inc GST

Full day 2 or more people _____ x \$320.00 inc GST

Total Payable \$_____

This workshop is available at your facility. Please contact us at info@changechampions.com.au or phone or SMS 0467635150 for more information.

REGISTRATION

WORKSHOP: INTRODUCTON TO SERVANT LEADERSHIP

Delegate: Prof/Dr/Mr/Mrs/Ms/Miss:

Surname: _____

Given Name: _____

Company/Organisation: _____

Position: _____

Address: _____

State: _____ Postcode: _____

Telephone: _____ Email: _____

Preferred Name for Badge: _____

Special Diet: _____

Disability Assistance: _____

Delegate: Prof/Dr/Mr/Mrs/Ms/Miss:

Surname: _____

Given Name: _____

Company/Organisation: _____

Position: _____

Address: _____

State: _____ Postcode: _____

Country: _____

Telephone: _____ Email: _____

Preferred Name for Badge: _____

Special Diet: _____

PAYMENT OPTIONS

Charmaine Weeks T/A Change Champions &
Associates ABN 49 833 110 992

- 1) Generate an invoice that will be instantly emailed to the nominated responsible person
- 2) Pay by EFT or cheque
- 3) Pay online with a credit card

Your registration will be confirmed by email.

1 Request an invoice (All invoices must be paid prior to the workshop)

Name & position title of person responsible for payment : _____

Email address: _____ Ph: _____

MAIL: Charmaine Weeks

P.O. Box 302, Kew, Victoria 3101

info@changechampions.com.au

2. Pay by cheque/money order

Please make cheques/money orders for your **registration fees only** payable to Charmaine Weeks

3. EFTPOS

Account name: Charmaine Weeks

Bank: Westpac

BSB: 032 569

Account No: 196 411

Ref No: (Your surname)

4. REGISTER AT EVENTBRITE by copying and pasting this link into your browser

<https://www.eventbrite.com.au/e/introduction-to-servant-leadership-tickets-32397247038>

5. Pay on your Credit Card & email your registration form

Card No. _____ 3 digit CVC code: _____

Expiry Date: ____ / ____ / ____ Cardholders Name (PLEASE PRINT) _____

Amount : \$ _____ Cardholder's Signature: _____ Date: ____ / ____ / ____

Cancellation Policy

A 50% refund will be offered for cancellations received up to 28 days prior to the seminar. No refunds will be given between 0-27 days prior to the seminar but replacement delegate names are accepted. If you have an unpaid invoice as at the first day of an event and for any reason do not attend, we will pursue payment as we will have already incurred costs on your behalf. Applications for cancellations and substitutions of delegates are **only accepted in writing** by email to info@changechampions.com.au.