



Investing in the Healthcare Workforce: Aligning Strategy, Leadership and the Team

**Amora Jamison Hotel Sydney, NSW, Australia
Wednesday 4 November – Friday 6 November 2009**

If you do what you always did, you will get what you always got. Sound familiar?

In this seminar, we dare you to be different. Innovate for change, draw on your creative energies and think outside the square when you put together your abstract for the Change Champions P/L seminar, **Investing in the Health Care Workforce: Aligning Strategy, Leadership and the Team.**

Seminar Aims:

- Highlight innovations that address globalism and generational change in the emergent healthcare workforce as they relate to organisational strategy, structure, culture, leadership, people and performance inc:
 - Building organisational capability for change, developing leadership capability and the talent base in a digital age
 - Social networking in 21st century organisation
 - Embracing generational workforce change inc globalism, attraction, retention, developing, supporting and managing emerging workforce etc
 - initiatives to harness the collective knowledge of individuals to enhance organisational processes, systems and performance
- Showcase innovative leadership approaches that have been implemented and have resulted in:
 - tangible transformation of organisational strategy into everyday healthcare practice
 - successful service redesign/service delivery
 - improved capability to manage staff
 - team based models of efficient and effective redesigned work practices
- Share redesign strategies/approaches that have been implemented to attract, retain, develop and support the health workforce of the future
- Share effective approaches to education and training that meet organisational and health professional needs including e-learning.

Suggested Topic Areas:

- 21st Century Communication Strategies
- Organisational Redesign (structural reform, communication strategies, education strategies)
- Clinical Practice Reform and Service Delivery Redesign
- Clinical Decision Making
- Generational Change and E-Generation
- Educating for the Health Workplace and the Emergent Workforce
- Effective Leadership and Management Models
- Leadership and Management Innovation and Effectiveness
- Team Effectiveness
- Technology (inc contribution to efficiency, innovation, workplace satisfaction, culture change)
- Recruitment and Retention (inc globalism, cultural diversity, rural workforce, older worker and strategies to attract the e-generation)

Seminar Committee Members

Susan Austin, Node Manager, University of Queensland, QLD

Jenny Carter, Service Manager, Hunter New England Patient Flow Unit, NSW

Chris Kewley, Director, nursing & Midwifery Services, Hunter New England Health, NSW

Maree Stafford, Community Rehabilitation Manager, Peter James Centre, Wantirna Health, Eastern Health VIC

Char Weeks, Managing Director, Change Champions P/L, Director, Passion for Health P/L

Carmen Yiu, Senior Project Officer, Surgical Services Program, Department of Human Services, VIC

Guidelines for Abstracts

Abstracts should be presented in Microsoft Word format and submitted electronically.

Author Information

- Include the title of the proposed paper, each author's name with the name of the presenting author underlined, position title, organization and contact details ie telephone, email and mailing address.

Brief Biography

- Include a 6 line biography for the presenting author
 - Must be written in sentences and in the 3rd person
 - Should focus on relevant professional experience.

Abstract

- Focus on the practical implementation of a project/case study where the outcomes/results have led to changes and the lessons learnt
- State what your presentation adds to what is already known ie how/why is your work innovative?
- Be no more than 250 words in length
- Please check spelling and grammar before you submit.

Additional Information

- Theoretical papers will not be considered
- Submissions from commercial organizations will only be considered if an innovations program with results is described
- International speakers are asked to provide a statement that they have access to funding to be able to present in Sydney, NSW, Australia
- Please note on your abstract if you are presenting via Webinar
- Please check that you have provided all of the requested information and that the information you are providing is accurate.

Presentation Format

Abstracts accepted will be presented at the seminar or via Webinar as a PowerPoint presentation. Presenters will be allocated a 20-minute timeslot, plus 5 minutes for discussion.

Important Dates

31 July 2009 – submission of abstracts, either online at <http://www.changechampions.com.au> or by email to changechampions@bigpond.com

ONE AUTHOR PER PRESENTATION will receive **one non transferable complimentary registration** to both days of the seminar and any other social event for the seminar. Additional authors will be required to register and pay for their participation in the seminar. Please note that **travel and accommodation expenses to the seminar will be at the presenter's expense.**

For further information:

Telephone Change Champions on +61 (2) 4963 5150 or email: change.champions@bigpond.com

Change Champions –supporting innovation in healthcare service delivery

<http://www.changechampions.com.au>

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